



The Helena Public Schools educate, engage, and empower each student to maximize his or her individual potential with the knowledge, skills and character essential to being a responsible citizen and life-long learner.

Board of Trustees Meeting

Ray Bjork Learning Center
1600 8th Ave – Helena MT. 59601

Tuesday, April 9, 2019 - 5:30 p.m.

AGENDA

I. CALL TO ORDER / PLEDGE OF ALLEGIANCE

II. REVIEW OF AGENDA

III. STUDENT RECOGNITIONS

A. Montana AA State Basketball Champions

Helena High Lady Bengals

B. Montana Gatorade Womens Basketball Player of the Year

Jaime Pickens (HHS)

C. Montana Business Professionals of America Awardee

Mariah Thomas (CHS) – 1st Place, Business Law & Ethics

D. Montana Economics Challenge Awardees

Norris Blossom (CHS) - 1st Place, Individual Competition (Advanced Division)

Adam Smith (CHS) - Quick Bowl Championship (Advanced Division)

Norris Blossom, Alex Northey, and Mariah Thomas (CHS) - 1st Place, Team Competition (Advanced Division)

IV. **GENERAL PUBLIC COMMENT:** *This is the time for comment on public matters that are not on the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order. The Board cannot enter into a discussion during General Public Comment.*

V. NEW BUSINESS

A. **Items for Action** *(The Board of Trustees will accept Public Comment on the Following Items):*

1. 03/12/19 Board Meeting Minutes (See Attached)

2. Approval of Resolution Authorizing Issuance of Remaining Bonds (See Attached)

B. **Consent Action Items**

Helena Public Schools Board of Trustees

Sarah Sullivan
Board Chair

Terry Beaver
Vice Chair

Tyler Emmert
Trustee

Luke Muszkiewicz
Trustee

Jeff Hindoién
Trustee

Libby Goldes
Trustee

Sanjay Talwani
Trustee

Jennifer Walsh
Trustee

1. Approval of Personnel Actions (See Attached)
2. Approval of Warrants (See Attached)
3. Approval of Out-of-District Attendance Agreements - Incoming Students (See Attached)

C. Items for Information

1. HSD Policy 2333 Participation in Commencement Exercises
2. HSD Policy 5122 Criminal Background Investigations

D. Reports

1. Budget & Program Committee Report
2. Policy Committee Report
3. Facilities & Maintenance Report
4. Health Benefits Committee Report
5. Montana School Boards Association Report
6. Helena Education Association Report
7. HHS / CHS Student Representatives Report

VI. SUPERINTENDENT'S REPORT

VII. BOARD COMMENTS

VIII. ADJOURNMENT

Next Regular Board Meeting: Tuesday, May 9, 2019

Next Work Session: Tuesday, April 23, 2019 (at Capital High School)



Superintendent
Tyler Ream, Ed. D
324-2001

Business Manager
Janelle Mickelson
324-2040

Board of Trustees Meeting

Ray Bjork Learning Center
1600 8th Avenue

Tuesday March 12, 2019
5:30 p.m.

MINUTES

The Board of Trustees Meeting of the Board of Trustees was called to order by Chair Sarah Sullivan at the Ray Bjork Learning Center, 1600 8th Avenue, Helena, Montana at 5:35 p.m.

ATTENDANCE – Present unless otherwise noted.

Sarah Sullivan, Board Chair
Terry Beaver, Board Vice Chair
Tyler Emmert, Trustee – Unexcused
Jeff Hindoien, Trustee
Luke Muszkiewicz, Trustee
Elizabeth “Libby” Goldes, Trustee
Sanjay Talwani, Trustee – Excused
Jennifer Walsh, Trustee
Aurora Boutin, Helena High School Representative – Not Present
Mariah Thomas, Capital High School Representative – Arrived at 5:51 p.m.

Dr. Tyler Ream, Superintendent
Josh McKay, Assistant Superintendent
Janelle Mickelson, Business Manager
Barb Ridgway, Chief of Staff
Stacy Collette, Human Resources Administrator
Kalli Kind, Facilities Administrator
Jilyn Chandler, Data & Assessment Administrator
Sean Morrison, Special Education Administrator
Sean Maharg, Special Education Administrator

Kim Stout, HEA President
Brian Cummings, Jim Darcy Elementary School Principal
Trish Klock, Bryant Elementary School Principal
Brett Zanto, Capital High School Principal
Tim McMahon, Activities Administrator
Kirstan Roush, SACC Program Coordinator
Rich Franco, Health Benefits Manager

Guests:

Andrew Sekora, Wipfli LLP
Rich Whitney, Hulteng CCM
Betsy Allen, Helena High School
Julia Shannon, Helena High & Capital High Swim Coach
Rebecca Cleveland, Capital High Volleyball Coach
Laura Brayko, Capital High School
Jennifer Hermanson, Helena High Speech & Debate Coach
Tiffany & Derek Hofer, Helena MT
Corey Palmer, Blue Cross Blue Shield of Montana
Kari DesRosier, Helena MT
Cathie Lavy

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Chair Sarah Sullivan called the meeting to order at 5:35 p.m. and led the Pledge of Allegiance.

II. REVIEW OF AGENDA

Agenda Item VI – New Business Items for Action #6 will be removed from the agenda.
Agenda Item VI – New Business Items for Action #8 will be moved to follow the Student Recognitions.

III. STUDENT RECOGNITIONS

- a. Gatorade Montana Volleyball Player of the Year
Volleyball coach Rebecca Cleveland introduced Audrey Hofer, a Capital High Volleyball player. Audrey received the Gatorade Montana Volleyball Player of the Year Award. Audrey also participated in an essay contest and was awarded a \$10,000 grant to the Helena YMCA.

- b. Montana Thespian Troupe of the Year
Thespian Coach Laura Brayko introduced the Capital High Thespian Troupe 1378 Officers: Seth Lang, Matthew Kunnary, Skylar Shields, Beatrice Pujol, and Reese Sheldahl. The Capital High Troupe was the Montana Thespian Troupe of the Year. This club attends many community events throughout the year such as the Carnival Classic and the NAMI Walk and provide free face painting. The group also assists with children at the Lewis & Clark Library and collects donations for the Helena Food Share, this year collecting over 700 pounds of food.

- c. Speech & Debate – National Qualifiers
Helena High Speech and Debate Coach Jennifer Hermanson introduced Hannah Muszkiewicz and Daniel Reuther-Affor. Hannah and Daniel competed against more than 500 students across the state of Montana and qualified as National Qualifiers. Hannah Muszkiewicz qualified in International Extemporaneous Speaking. Daniel Reuther-Affor was select to be a member of the World Schools Debate Team.
- d. Montana State Champions
Swim Coach Julia Youngblood introduced Helena High student Rob Wagner, the 100M Butterfly State Champion. Rob mentioned his teammate Parker Keller who is the State Champion in the 100M Breaststroke.

Capital High School Principal Brett Zanto and Helena High Wrestling Coach Dean Colvin introduced State Wrestling Champions Carson DesRosier (Freshman at Capital High, 120 pounds) and Devin Crawford (Senior at Helena High, 160 pounds).

VI. NEW BUSINESS

A. Items for Action

8. Selection of Third-Party Administrator for Health and Pharmaceutical Benefit Plans.

Trustee Libby Goldes spoke about the group working on the reconsideration of the Third-Party Administrator, which takes place every 7 years. She recognized Stacy Collette and Rich Franco. Stacy Collette then spoke about the committee that participated in this process and recognized Mac Johnson, Betsy Allen, John Burke, Rich Franco, Janelle Mickelson, Bridget Butler, Terri Norman, Bill Rasor and Sue Huestis.

Board Comment: Trustee Jeff Hindoiien thanked the Committee for their hard work. Trustee Luke Muszkiewicz also thanked Trustee Libby Goldes and the Administration for their transparency throughout the process.

Motion: Trustee Jeff Hindoiien moved to accept the recommendation of the Health Benefits Committee to award the contract for TPA Services to Allegiance and the contract for PBM services to Express Scripts. Trustee Libby Goldes seconded the motion.

Public Comment: None

Vote: 6-0 The motion carried.

IV. PRESENTATIONS

- a. Annual SACC Presentation
The Annual SACC Presentation was given by Kirstan Roush, SACC Coordinator. Kirstan presented regarding the SACC Program Child and Adult Care Food Program (CACFP). In December 2018, the SACC Program served 123 breakfasts, 3731 snacks and 519 at-risk meals throughout their 10 SACC sites in the Helena School District. Breakfasts were also served at the full day SACC

program during winter break. Snacks are served by trained SACC staff at Jim Darcy, Four Georgians, Hawthorne, Jefferson, Kessler, Rossiter, Smith and Warren Elementary Schools. Snacks consist of food components to include two of the following five items: meat (or meat alternative), breads or grains, fruit or vegetable and milk. At-Risk Meals are served at Broadwater and Central Elementary Schools. All five components must be served for a reimbursable at-risk meal.

Board Chair Sarah Sullivan noted the important work that the SACC Program does and thanked Kirstan for getting healthy food out to kids in the District. Trustee Libby Goldes also noted that she appreciates that the SACC Program is introducing kids to healthy eating.

b. 2018 District Audit

Andrew Sekora, Manager at Wipfli LLP presented the 2018 Helena School District Audit. The CPAs and consultants of Wipfli have completed their independent audit of the district. The audit focused on the prior year financials and included a comprehensive report which can be found on the district website. The audit went well and Andrew thanked Janelle and her staff for their work. Trustee Luke Muszkiewicz applauded Janelle and her staff for a clean audit with no adjustments needed.

V. GENERAL PUBLIC COMMENT:

None

VI. NEW BUSINESS

A. Items for Action (*The Board of Trustees will accept Public Comment on the Following Items:*)

1. Approval of Board Meeting Minutes 2-12-19

Motion: Luke Muszkiewicz moved to approve the 2-12-19 minutes. Libby Goldes seconded the motion.

Public Comment: None

Vote: 6-0 The motion carried

2. HSD Policy 4050 – School Resource Officer Program

Motion: Jeff Hindoien moved to approve Policy 4050 – School Resource Officer Program. Luke Muszkiewicz seconded the motion.

Public Comment: None

Vote: 6-0 The motion carried.

3. HSD Policy 5105 – Conflicts of Interest

Motion: Jeff Hindoien moved to approve Policy 5105 – Conflicts of Interest. Luke Muszkiewicz seconded the motion.

Public Comment: None

Vote: 6-0 The motion carried.

4. Smith Elementary Safety and Security Bid Award

Board Comment: Trustee Luke Muszkiewicz asked about this project encompassing everything where previously the district staff worked on it. Kalli Kind spoke about the burden on the district staff and from a contractor standpoint how it is easier for them to complete the projects. Trustee Libby Goldes asked about the funding. Kalli stated the funding for the Base Bid would come from bond money and Alternate 1 (the fire alarm upgrade required) would come from the building reserves. Alternate 2 is the AV controls and is not necessary.

Motion: Jeff Hindoien moved to award the Smith Elementary Safety and Security Base Bid in the amount of \$787,000 and Alternate 1 in the amount of \$83,900 to Abraham Construction for a total bid award amount of \$870,900. Luke Muszkiewicz seconded the motion.

Public Comment: None

Vote: 6-0 The motion carried.

5. Broadwater Elementary Safety and Security Bid Award

Motion: Jeff Hindoien moved to award the Broadwater Elementary Safety and Security Bid in the amount of \$688,000 to Abraham Construction. Libby Goldes seconded the motion.

Public Comment: None

Vote: 6-0 The motion carried.

6. MDT Construction Easement and Land

Kalli Kind, Facilities Director and Nora Parwana from the Montana Department of Transportation presented regarding the MDT Construction Easement and Land Acquisition. MDT is preparing for a sidewalk improvement project between Lyndale and Billings Avenues, therefore requiring a 2' temporary construction easement. In addition, MDT would like to acquire 185 sq. ft of land and 119 sq. ft of easement on the Helena High property to the east of the light on Montana Avenue for the amount of \$1400.

Board Comment: Board Chair Sarah Sullivan asked if the work could be done during the summer or non-school days to avoid disruption to students, to which Nora Parwana stated she could put in the request.

Motion: Jeff Hindoien moved to accept the recommendation to approve the requested conveyance to MDT of the right of way property listed in agenda materials, easement right for traffic utilities, temporary construction permit and further authorize the Facilities Director to execute the documents necessary to transfer those interests and permits to MDT. Luke Muszkiewicz seconded the motion.

Public Comment: None

Vote: 6-0 The motion carried.

Board Chair Sarah Sullivan left the meeting at 7:00 pm and Board Vice Chair Terry Beaver proceeded with the remaining agenda items.

B. Consent Action Items

1. Approval of Personnel Actions
2. Approval of Warrants
3. Approval of Out-of-District Attendance Agreements – Incoming Students
Motion: Luke Muszkiewicz moved to approve the Consent Action Items.
Libby Goldes seconded the motion.
Public Comment: None
Vote: 5-0 The motion carried.

C. Items for Information

1. HSD Policy 1015 – Goals, Mission and Vision
Barb Ridgway explained that the mission statement was modified during the Board Retreat. The policy has been updated to reflect that modification.

D. Reports

1. Budget & Program Committee Report

Dr. Tyler Ream reported that the Committee met the previous Wednesday and was joined by Todd Watkins, the consultant that has been working with the committee on the multi-year budget buildout. There will be a multi-year budget meeting forthcoming to present this information to the Board.

2. Policy Committee Report

Trustee Luke Muszkiewicz reported that the Committee is reviewing the 2000 series policies and talked about Policy 2070 – Network Communication Policy. For the remainder of the 2000 & 3000 series policies, the Committee will review each policy. Unless the Administration or Committee Trustees request that a policy be revised in a significant way, the Committee will review each one and move forward. Legal counsel has advised the Committee to a policy regarding fingerprinting and background checks. This policy is tentatively numbered Policy 5122. The next meeting is April 2nd at Noon.

3. Facilities & Maintenance Report

Trustee Terry Beaver reported that the committee has not met and there is nothing to report at this time.

4. Health Benefits Committee Report

Trustee Libby Goldes reported that the Committee voted on the Board recommendations presented at this meeting. They are excited about Express Scripts offering plan participants specialized support and believe this will help address costs incurred in that area. There is a sub-committee that has created a survey that will be conveyed to participants to communicate the TPA and PBM to make sure everyone stays informed. The next meeting is scheduled for March 28 but may be changed as that is during Spring Break.

5. Montana School Boards Association Report

Trustee Luke Muszkiewicz reported the second half of the Legislative session has begun. Things are moving very fast and there is a sense that the majority want to move things through quickly so they can start digging into the budget. HB218 (increasing funding for CTE) passed the House Appropriations today and will be considered for third reading. HB387 (CTE Bill brought by Lou Jones) passed the House today. HB27 (increase special education funding and increase allocations for co-ops) stalled in the House. HB638 was introduced for inflationary increases to special education and not change the allocation to co-ops has. This was considered in House Appropriations today. SB92 (school safety voted/non-voted levy) passed by majority earlier on but has now lost momentum. MTSBA has recommended that people reach out to the Legislators to advocate. Formula funded early childhood education bills have also lost momentum.

6. Helena Education Association Report

Kim Stout, HEA President, reported that nominations for the HEA open Board of Directors seats have been completed. The elections for President will occur in April. The main bargaining meeting has been set and will be taking place April 18-19. Nominations for Teacher and Para Educator of the Year are open as of tomorrow and will run through March 22nd.

The member highlight this month is Read Across America. This is a program sponsored by the NEA to promote children to read. For almost a decade, Four Georgians has been participating in this program. This is the 22nd Annual Read Across America, held on Dr. Suess' birthday and will bring together nearly 50 million readers of all ages, the nation's largest reading event. Four Georgians celebrated Read Across America on March 1st. Local community members such as coaches, celebrities, and elected officials were invited to go to Four G's and read a book to a classroom. Some of the Board members as well as the Mayor, Superintendent Ream, May Butler staff, Valley Bank employees, firefighters, police officers, varied high school and college coaches along with their athletes and many others attended the event. Each student is given a Dr. Suess bookmark to commemorate the event as well. Thank you to all that joined in!

7. Student Representative Reports

Mariah Thomas, Capital High School Representative, reported that they had a team compete at the State Economics Competition. The team was comprised of Mariah, Norris Blossom, and Alex Northey. They took first place at the event. The Thespian Troupe was awarded the Montana Thespian Troupe of the Year, as presented earlier in the evening. Capital High held Respect Week and had a school wide rally last Wednesday. Registration has wrapped up for students. Youth Connections arranged for a national speaker to come in and speak to students about the risks of vaping and also held a community event.

Mr. Zanto testified on a bill making vaping illegal on all school campuses. State BPA and State HOSA are taking place and track just started. Distinguished Teachers have been recognized in the last week by their Distinguished Scholars. Student leadership teams met and had questions regarding snow days. Mariah asked Dr. Ream if students miss class due to busses not running if that was considered an excused absence. Dr. Ream stated that it would be excused as well as in the case of a parent determining it would be unsafe for their child to come to school due to the weather.

Aurora Boutin, Helena High School Representative, was not present, so there is no report at this time.

VII. SUPERINTENDENT’S REPORT

Dr. Tyler Ream congratulated the Helena High Lady Bengals for their third State Championship in a row. Dr. Ream also congratulated Jamie Pickens, the Gatorade Player of the Year 2019. It was determined last week that there have been enough aggregate minutes of class time so that Helena High and Rossiter Elementary will not need to make up time for the days their students missed due to the schools being closed.

Dr. Ream also thanked Kalli Kind and her team for their effort and work on the water main break at Helena High. Neal Murray has been working with officials to plan for the potential flooding at Rossiter. The Montana DOT has not yet completed their flood mitigation, it is still forthcoming.

VIII. BOARD COMMENTS

Trustee Luke Muszkiewicz mentioned that he read an article regarding the City of Helena considering an Urban Renewal District around the mall site. Janelle stated that if a tax increment district is created, the District would be required to have representation from the Board.

IX. ADJOURNMENT

There being no other topics for future meetings and no public comment on issues not on the agenda, the meeting adjourned at 7:32 p.m. The next Board Meeting is a work session at Hawthorne Elementary School on March 19th and the regular Board Meeting will be held on April 9, 2019.

Respectfully submitted,

Sarah Sullivan, Chair

Angie Ford, Recording Secretary

Date

CERTIFICATE AS TO RESOLUTION AND ADOPTING VOTE

I, the undersigned, being the duly qualified and acting recording officer of School District No. 1 (Helena), Lewis and Clark County, Montana (the "District"), hereby certify that attached hereto is a true copy of a Resolution entitled: "RESOLUTION RELATING TO UP TO \$8,000,000 IN PRINCIPAL AMOUNT OF GENERAL OBLIGATION SCHOOL BUILDING BONDS; AUTHORIZING THE ISSUANCE AND PRIVATE NEGOTIATED SALE THEREOF" (the "Resolution"), on file in the original records of the District in my legal custody; that the Resolution was duly adopted by the Board of Trustees of the District at a meeting on April 9, 2019, which meeting was duly held and was attended throughout by a quorum, pursuant to call and notice of such meeting given as required by law; and that the Resolution has not as of the date hereof been amended or repealed.

I further certify that, upon vote being taken on the Resolution at said meeting, the following Trustees voted in favor thereof: _____
_____; voted against the same: _____
_____; abstained from voting thereon: _____; or
were absent: _____.

WITNESS my hand officially this _____ day of April, 2019.

District Clerk

RESOLUTION RELATING TO UP TO \$8,000,000 IN
PRINCIPAL AMOUNT OF GENERAL OBLIGATION SCHOOL
BUILDING BONDS; AUTHORIZING THE ISSUANCE AND
PRIVATE NEGOTIATED SALE THEREOF

BE IT RESOLVED by the Board of Trustees (the “Board”) of School District No. 1 (Helena), Lewis and Clark County, Montana (the “District”), as follows:

Section 1. Recitals. The electors of the District at a mail ballot election duly called, noticed and held on May 2, 2017, authorized this Board to sell and issue general obligation school building bonds of the District in one or more series in the aggregate principal amount of up to \$63,000,000 for the purpose of providing funds to pay the costs of addressing deficient school facilities and infrastructure, to include acquiring land, if available, next to or in the vicinity of the Jim Darcy School campus and constructing on the Jim Darcy School campus a new elementary school building in replacement of the existing Jim Darcy School and making associated improvements; constructing a new Bryant School either on the existing Bryant School campus as enlarged by the acquisition of residential property, if available, located next to or in the vicinity of the Bryant School campus or on another site to be selected by the Board in accordance with Montana law, and making associated improvements in connection with the new Bryant School; constructing on the Central School campus a new Central School and making associated improvements that may include the removal of existing structures; installing at or making available to all schools in the Elementary District safety upgrades or new safety amenities, such as one or more of keyless entry, communication, and video surveillance systems, emergency response materials, more appropriate placement of office space, and/or improvements that limit entry to a school to a single point of entry; installing at all schools in the Elementary District technology upgrades, to include enhanced capacity and audio visual interactive learning capabilities; related improvements and costs, including, but not limited to, costs of design, engineering, equipment, furnishings, transition, demolition, removal, and disposal; and paying costs associated with the sale and issuance of the bonds (the “Project”). The District has determined at this time to proceed with the process to sell and issue a second series of general obligation school building bonds of the District (the “Series 2019 Bonds”) to finance a portion of the costs of the Project and pay costs of issuing the Series 2019 Bonds. The District previously issued a series of bonds in 2017 in the principal amount of \$55,000,000 to pay a portion of the costs of the Project.

The indebtedness to be evidenced by the Series 2019 Bonds and all other indebtedness of the District does not exceed the limitation set forth in Section 20-9-406, M.C.A.

Section 2. Sale of Series 2019 Bonds; Bond Purchase Agreement. Pursuant to Montana Code Annotated, Sections 20-9-430 and 17-5-107, this Board hereby determines that it is in the best interests of the District to sell the Series 2019 Bonds through a negotiated sale (i.e., private sale). D.A. Davidson & Co., headquartered in Great Falls, Montana (the “Purchaser”), will serve as underwriter of the Series 2019 Bonds.

The Series 2019 Bonds shall be sold on terms and at a purchase price within the following limitations:

- (1) underwriter's discount shall not exceed 0.70% of the principal amount of the Series 2019 Bonds, exclusive of original issue premium or discount;
- (2) the principal amount of the Series 2019 Bonds shall not exceed \$8,000,000;
- (3) the true interest cost (TIC) on the Series 2019 Bonds shall not exceed 4.50%;
- (4) the Series 2019 Bonds shall be subject to redemption on a date that is not later than one-half their term; and
- (5) the term of the Series 2019 Bonds shall not exceed 20 years.

All costs of issuing the Series 2019 Bonds (including, without limitation, underwriter's discount, the fees and expenses of bond counsel, rating agency fees, the fees of the paying agent and registrar, the continuing disclosure report, the Preliminary and final Official Statement costs, Depository Trust Company fees, CUSIP costs, printing costs, and miscellaneous expenses) shall be paid by the District.

The Board Chair, the Superintendent, the Assistant Superintendent, and the District Clerk/Business Manager are hereby authorized and directed to approve the principal amounts, purchase price, maturity dates, basic and additional interest rates, original issue discount and premium, and conditions pertaining to the purchase and sale of the Series 2019 Bonds, subject to the limitations contained above in this Section 2. Upon approving such terms, the Board Chair, the Superintendent, the Assistant Superintendent, and the District Clerk/Business Manager are hereby authorized and directed to approve, execute and deliver a bond purchase agreement (the "Bond Purchase Agreement"), containing the agreement of the District to sell, and the agreement of the Purchaser to purchase, the Series 2019 Bonds on the terms so approved, and containing such other provisions as such officers shall deem necessary and appropriate. In the event of the absence or disability of any of the Board Chair, the Superintendent, the Assistant Superintendent, or the District Clerk/Business Manager, another member of this Board shall make such approvals and execute and deliver the Bond Purchase Agreement. The execution and delivery by not less than two appropriate officers of the District of the Bond Purchase Agreement shall be conclusive as to the approval of such officers of the terms of the Series 2019 Bonds and the agreement of the District to sell the Series 2019 Bonds on such terms in accordance with the provisions thereof.

Section 3. Form. The form of the Series 2019 Bonds and the security therefor shall be prescribed by a subsequent resolution to be adopted by this Board.

Section 4. Preliminary Official Statement. The Board Chair, the Superintendent, the Assistant Superintendent, or the District Clerk/Business Manager, and other officers of the District, in cooperation with D.A. Davidson & Co., as underwriter, and Dorsey & Whitney LLP, as Bond Counsel, are hereby authorized and directed to prepare a Preliminary Official Statement to be distributed by the Purchaser to potential purchasers of the Series 2019 Bonds. Each of the Board Chair, the Superintendent, the Assistant Superintendent, or the District Clerk/Business Manager (or in the event of the absence or disability of any of the them, another member of this Board) is hereby authorized and directed on behalf of the District to approve the Preliminary Official Statement, and to deem it a "final" official statement as of its date in accordance with

Rule 15c2-12(b)(1) promulgated by the Securities and Exchange Commission under the Securities and Exchange Act of 1934, and following such approval, to distribute or authorize the distribution of the Preliminary Official Statement.

Adopted: April 9, 2019.

Chair, Board of Trustees

Attest:

Clerk, School District No. 1

PERSONNEL ACTIONS

March 13, 2019 – April 9, 2019

CERTIFICATED PERSONNEL

Appointments

<u>Name</u>	<u>Effective</u>	<u>Location/Assignment</u>	<u>Salary</u>
Weisberg, Alexandria	08/26/2019	SSC/School Psychologist	\$44,047/yr.
Kowalski, Wendy	04/01/2019	HMS/School Nurse	\$8,065.42
Bode, Heather	04/11/2019	4G/Grade One	\$8,401.48*

*Temporary Contract: Contract expires at the discretion of the District or 6/7/2019 whichever occurs first.

Terminations/Retirements

<u>Name</u>	<u>Effective</u>	<u>Location/Assignment</u>	<u>Reason</u>
Allen, Andrea	06/06/2019	RBLC/Temporary Part-time Nurse	Temp.-Non-Renewal
Amos, Jennifer	05/09/2019	Central/Grade 3	Temporary
Anders, Diane	06/06/2019	RBLC/Resource	Temporary
Baumeister, Marianne	06/06/2019	RBLC/Gifted & Talented	Temp.-Non-Renewal
Beck, Shannon	06/06/2019	RBLC/Resource	Personal
Belcourt, Elizabeth	06/07/2019	CHS/Business	Temp.-Non-Renewal
Bode, Heather	06/06/2019	Four Georgians/Grade 1	Temp-Non-Renewal
Bruce, Megan	04/12/2019	Four Georgians/Grade 1	Personal
Campbell, Pamela	06/06/2019	CRA/Temporary p-t Counselor	Non-Renewal
Clow, Gabrielle	06/28/2019	HHS/Assistant Principal	Non-Renewal
Fuller, Colin	06/07/2019	HHS/Physical Education	Non-Renewal
Harrington, Meghan	06/06/2019	Warren/Speech-Lang. Pathologist	Personal
Hicks, Sally	06/06/2019	RBLC/Resource	Non-Renewal
Hogan, Brittany	06/06/2019	Four Georgians/Resource	Temporary
Jones, Walter	06/07/2019	HHS/Carpentry	Retirement
Kitchell, Taylor	06/07/2019	HHS/English	Non-Renewal
Krisovich, Megan	06/06/2019	Four Georgians/Grade 4	Non-Renewal
Lampman, Allison	06/07/2019	HHS/English	Non-Renewal
Loraas, Nicole	06/06/2019	Central/Kindergarten	Personal
Manfull, Kyrstyn	06/07/2019	Rossiter/Elementary Counselor	Personal
McCue, Patrick	06/06/2019	Bryant/Grade 1	Non-Renewal
Miller, Maria	06/07/2019	SSC/Occupational Therapist	Personal
Reyant, Mathew	06/07/2019	CHS/Temporary Counselor	Temp.-Non-Renewal
Schillinger, Carmen	06/06/2019	Broadwater/Grade 2	Personal
Smaka, Mary Elizabeth	06/06/2019	Broadwater/Montessori (1-3)	Personal
Smith, Laura	06/06/2019	Bryant/Kindergarten	Non-Renewal
Thompson, Tara	06/06/2019	RBLC/Gifted & Talented	Temp.-Non-Renewal
Tussing, Heidi	06/06/2019	Hawthorne/Montessori (1-3)	Non-Renewal